

# Bennett Contracting Prospective Employee Questionnaire

It is the policy of the company to afford equal opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, national origin, marital status, expunged juvenile records, or pregnancy, and to afford equal opportunities to disabled veterans, veterans of the Vietnam era, and individuals with a disability, any and other characteristic protected by Federal, State or Local law.

This form is not a substitute for the Application of Employment

Name \_\_\_\_\_ Date \_\_\_\_\_

City of residence \_\_\_\_\_ How long at this address \_\_\_\_\_ Home phone# \_\_\_\_\_

Cell phone # \_\_\_\_\_ E-Mail \_\_\_\_\_

How did you hear of us? \_\_\_\_\_ What positions are you applying for? \_\_\_\_\_

Are you legally eligible to work in the U.S ( ) YES ( ) NO \_\_\_\_\_

Do you have a valid driver's license? ( ) YES ( ) NO (You must have valid driver's license to be hired)

Do you own a vehicle? ( ) NO ( ) YES ( ) Car or ( ) Truck Type \_\_\_\_\_

Have you ever been convicted of a misdemeanor or felony? (Including driving violations) ( ) YES ( ) NO

Do you have any pending criminal charges against you at this time? ( ) YES ( ) NO

Would you authorize us to perform a background check as part of our hiring process? ( ) YES ( ) NO

I own [ ] some [ ] most [ ] all the necessary hand tools required of this position.

I own [ ] some [ ] most [ ] all of the necessary power tools required of this position.

Education:

High School [ ] Year \_\_\_\_\_ College [ ] Degree \_\_\_\_\_ Year \_\_\_\_\_

Experience in the construction business: \_\_\_\_\_ Years. Describe types of Construction or trade skills you have:

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Have you been trained on: ( ) OSHA 10HR ( ) Lead Safety for Renovation, Repair and Painting ( 8 hour course )

( ) Other Certificates: \_\_\_\_\_

Desired starting income? Annual \_\_\_\_\_ Hourly \_\_\_\_\_

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Are there times during the week you are unable to work? \_\_\_\_\_

When are you available to start? (Details)\_\_\_\_\_

Would you be able to perform the essential minimum requirements of the job as outlined below?

( ) YES ( ) NO

Minimum Requirements

Must be able to:

1. Valid License-Able to drive construction trucks with automatic and learn standard shift vehicles.  
(Light Commercial Vehicles)
2. Carry setup and climb stepladders, extension ladders and basic scaffold.
3. Work at heights of 30 feet, sometimes higher.
4. Lift 80lbs. safely and properly.
5. Work 8-10 hours on your feet.
6. Work outdoors during summer heat and winter cold.
7. Do basic math, read and utilize a measuring tape.
8. Read, write and speak English.
9. Able to work alone on specific tasks and learn basic carpenter skills.
10. Follow instructions

Signature\_\_\_\_\_ Date\_\_\_\_\_